



## Forester I

### Characteristics of Work

This is professional forestry work at the supervisory level involved in directing or carrying out a county forestry program. Incumbents in this class are responsible for such activities as fire suppression and control, forest management, insect and disease control, and public relations work. Other duties include assigning, explaining, and reviewing the work of non-technical employees. General supervision is received from the District Forester.

### Examples of Work

**Examples of work performed in this classification include, but are not limited to, the following:**

Prepares county fire plan; trains county crews in fire suppression, timber management, and safety work; plans and administers safety program.

Inspects and directs maintenance of fire-fighting equipment; supervises forest fire detection system and directs suppression action.

Assists private landowners in construction of fire lanes.

Prepares county work plan and estimates the number of man-hours to be spent on each job; evaluates county employees' performance.

Prepares reports on seed availability in counties; takes seedling orders and issues seedlings to landowners.

Prepares detailed forest management plans for landowners; marks timber; assists in locating timber markets; and supervises prescribed burning activities.

Writes news articles; participates in radio and television programs and speaks to various groups on forest management, fire control, insect and disease control, and forest appreciation and conservation.

Prepares or supervises the preparation of reports and answers correspondence relative to forestry program activities in the area.

Informs landowners of available Forestry Incentive Programs and assists them in implementing needed forest management practices.

Surveys sixteenth section school lands; writes and recommends forest management plans to the Board of Education.

Performs related or similar duties as required or assigned.

### Essential Functions

**These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring agency.**

1. Prepares county fire plan; trains county crews in fire suppression, timber management, and safety work; plans and administers safety programs.
2. Inspects and directs maintenance of fire-fighting equipment; supervises forest fire detection system and directs suppression action.
3. Prepares county work unit plan and estimates the number of man-hours to be spent on each job; evaluates county employees' performance.
4. Prepares detailed forest management plan for landowners; marks timber; assists in locating timber markets; and supervises prescribed burning activities.
5. Furnishes public forestry information through written articles, radio and television broadcasts, and by conducting special programs at schools, libraries, civic clubs, etc.
6. Prepares reports and answers correspondence relative to forestry program activities.
7. Informs landowners of available Forestry Incentive Programs and assists them in implementing needed forest management practices.
8. Surveys sixteenth section school lands; writes and recommends forest management plan.

### **Minimum Qualifications**

These minimum qualifications have been agreed upon by Subject Matter Experts (SME's) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience demonstrating the ability to perform the essential functions of positions. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

**Moderate Work:** Frequently exerting forces equivalent to lifting up to approximately 25 pounds and/or occasionally exerting forces equivalent to lifting up to approximately 50 pounds.

**Vision:** Requires the ability to perceive the nature of objects by the eye.

**Near Acuity:** Clarity of vision at 20 inches or less.

**Midrange:** Clarity of vision at distances of more than 20 inches and less than 20 feet.

**Far Acuity:** Clarity of vision at 20 feet or more.

**Field of Vision:** Ability to observe an area up or down, left or right while eyes are fixed on a given point.

**Depth Perception:** Three-dimensional vision. Ability to judge distance and space relationships so as to see objects where and as they actually are.

**Accommodation:** Ability to adjust focus.

**Color Vision:** Ability to identify colors.

**Motor Coordination:** While performing the duties of this job, the incumbent is regularly required to use hands to finger, handle, or feel objects, tools, or controls. The incumbent is frequently required to walk, sit, reach with hands and arms, and climb or balance. The incumbent is occasionally required to stand; and stoop, kneel, crouch, or crawl.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening skills.

**Taste/Smell:** Ability to use the sense of taste to recognize and distinguish flavors. Ability to use the sense of smell to recognize and distinguish odors.

**Experience/Educational Requirements:**

**Experience:**

One (1) year of successful experience as a Forester Trainee.

**OR**

**Education:**

A Bachelor's Degree from an accredited four-year college or university in forestry.

**AND**

**Experience:**

One (1) year of experience as a professional forester.

**Interview Requirements**

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.